

## What's happening?

### Best Practice on TLP KO2

#### Working with Local Schools

#### Promoting Women in Engineering & Science

##### Overview:

Building on a successful partnership established through the recent Go4SET scheme (completed in July 2013), Siemens again linked up with Haberdashers Askes Hatcham College, located opposite New Cross Gate station in Lewisham. For this event, the Siemens Sustainability Manager (Inga Doak) and Senior Project Manager (Cigdem Candan) attended the school and spoke to a group of around 60 girls from Year 9. The talk started with an overview of both Siemens and the Thameslink programme following by an outline of Siemens's involvement in the latter as the signalling contractor and rolling stock provider. More detailed discussions were then held about career opportunities for women in engineering and science. At the end of the presentation, Siemens donated a compendium to each of the girls, which as part of a previous TLP Safety Awareness Week initiative had been branded 'Invensys Rail - Safety by Design' and were now surplus stock and otherwise destined for landfill.

##### Benefits:

- Engagement with a local school
- Promoting interest in STEM subjects amongst potential future workforce and specifically girls
- Provide CPD for 2 x Siemens staff involved
- Value for money - only cost being staff time

##### Challenges:

- Co-ordination effort with school so event ran effectively on the day
- Time constraints for 2 x Siemens staff involved

##### Meeting our objectives & targets:

This initiative is aligned with the TLP Sustainability Strategy v4:

Objective 5: 'to deliver a social legacy...to individuals within communities around TLP works' and specifically the *target* related to s106 obligations;

Objective 7: to 'pro-actively engage with communities around TLP...' and specifically the *target* to 'deliver an annual community improvement project...';

Objective 18: 'to reduce waste generated & disposed of on TLP' & specifically the *target* related to diversion of waste from landfill

