

# Thameslink Programme

## Health & Safety – Good Practice 028

### Bridgeway's Safety Net Register

#### Overview/Description

When a member of staff is involved in an Accident/ Incident, or has a personal, health or wellbeing issue, they are added to the Bridgeway Health & Safety Event Log (HaSEL) which is directly linked to the Bridgeway 'Safety Net Register'

A risk based system 'Low, Medium, High or Extreme' is allocated to the member of staff. The level chosen determines the amount of intervention required by their Line Manager.

Depending on the risk level, work activities are managed to accommodate the individual e.g.

PICOPs on simpler possessions, not undertaking COSS Duties, office only duties.

Each case is then reviewed by their Line Manager and an HR representative at the Bridgeway Monthly Safety Meeting and any actions undertaken are recorded.

#### Benefits

- The Safety Net Register mitigates risks whilst staff are re-trained, re-assessed, mentored or until their personal issues have been resolved
- Linking the Safety Net Register to the Bridgeway rostering system ensures that the Planning and Rostering teams manage the member of staff according to their personal level of risk
- Employees physical/mental well being is managed without putting them under further stress/pressure which potentially could lead to another incident/accident. We can also be mindful of anniversaries of personal issues e.g. bereavements as the safety net register records the date and can flag up the anniversary.

**Safety Net Register Entry for Martyn Mason**  
Safety Net Log ID: E01021/001

Employee:   Inc Not Used View Employee Details

Dept:  Resp Manager:

Date From: 23/02/17 Date To:  Safety Net Status: Medium Risk

Notes:  
23/02/17 - Added at Medium Level  
S Mtg 206 - Update from BB to maintain.

Save Close Delete

EM024	Corby Tunnel To Kettering North Jn	<input checked="" type="checkbox"/>	At Risk Rostering Status:Removed From Register, Okay to Roster	Update
EM024	Corby Tunnel To Kettering North Jn	<input checked="" type="checkbox"/>	At Risk Rostering Status:Removed From Register, Okay to Roster	Update
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**(3E)S** = Exceeding Expectations Everywhere Safely

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